

TEMENOS AG

2026 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
1. 2025 Annual Report				
1.1. 2025 Annual Report, unconsolidated financial statements and consolidated financial statements	25'872'342	51'743'014 (100.00%)	1'669 (0.00%)	476'377
1.2. 2025 Sustainability Report	26'062'719	52'111'426 (99.97%)	14'011 (0.03%)	95'623
1.3. Consultative vote on the 2025 Compensation Report	26'023'617	34'509'649 (66.30%)	17'537'583 (33.70%)	173'828
2. Allocation of the available earnings and distribution of dividend	26'108'760	51'933'199 (99.46%)	284'319 (0.54%)	3'542
3. Discharge of the members of the Board of Directors and executive management	25'822'395	51'407'495 (99.54%)	237'294 (0.46%)	550'811
4. 2027 compensation				
4.1. 2027 compensation of the Board of Directors	26'029'416	47'823'649 (91.86%)	4'235'182 (8.14%)	162'229
4.2. 2027 compensation of the Executive Committee	26'028'137	46'059'357 (88.48%)	5'996'915 (11.52%)	164'788
5. Capital reduction				
5.1. Article 3 – Share Capital	26'096'381	52'125'908 (99.87%)	66'853 (0.13%)	28'299
5.2. Article 3ter – Capital range	34'814'040	48'031'247 (91.98%)	4'158'814 (7.96%)	30'999
6. Elections of the members of the Board of Directors				
6.1. Mr. Thibault de Tersant, member and Chairman of the Board of Directors	25'954'331	51'350'391 (98.92%)	558'269 (1.08%)	312'400
6.2. Mr. Maurizio Carli, member of the Board of Directors	26'066'732	51'770'118 (99.30%)	363'344 (0.70%)	87'598
6.3. Ms. Cecilia Hultén, member of the Board of Directors	26'054'185	51'353'077 (98.55%)	755'291 (1.45%)	112'692
6.4. Mr. Xavier Cauchois, member of the Board of Directors	26'056'434	51'978'503 (99.74%)	134'364 (0.26%)	108'193
6.5. Ms. Laurie Readhead, member of the Board of Directors	26'056'562	52'071'979 (99.92%)	41'144 (0.08%)	107'937
6.6. Dr. Michael Gorriz, member of the Board of Directors	26'056'205	51'750'487 (99.31%)	361'921 (0.69%)	108'652
6.7. Ms. Felicia Alvaro, member of the Board of Directors	26'056'437	52'060'087 (99.90%)	52'786 (0.10%)	108'187
7. Elections of the members of the Nomination, Compensation and Sustainability Committee				
7.1. Ms. Cecilia Hultén	25'955'165	42'204'102 (81.30%)	9'706'226 (18.70%)	310'732
7.2. Mr. Maurizio Carli	26'056'695	43'424'981 (83.33%)	8'688'407 (16.67%)	107'672
7.3. Dr. Michael Gorriz	26'056'430	45'454'729 (87.22%)	6'658'129 (12.78%)	108'202
8. Election of the independent proxy holder	26'109'648	52'058'337 (99.69%)	160'957(0.31%)	1'766
9. Election of the auditors	26'008'674	33'481'088 (64.37%)	18'536'258 (35.63%)	203'714
