

temenos

temenos

Business Update and Financial Results

**Takis Spiliopoulos,
CEO & interim CFO**

21 April 2026

Quarter ended, 31 March 2026



Disclaimer

Our presentation and this document may contain forward-looking statements relating to the future of the business and financial performance of Temenos AG.

Any statements we make about our expectations, plans and prospects for the Company, including any guidance on the Company's financial performance, constitute forward-looking statements.

The forward-looking financial information provided by the Company on the conference call and in this document represent the Company's current view and estimates as of April 21st, 2026. We anticipate that subsequent events and developments may cause the Company's guidance and estimates to change. Future events are inherently difficult to predict. Accordingly, actual results may differ materially from those indicated by these forward-looking statements as a result of a variety of factors. More information about factors that potentially could affect the Company's financial results is included in its annual report available on the Company's website.

While the Company may elect to update forward-looking information at some point in the future, the Company specifically disclaims any obligation to do so.

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Non-IFRS information

In its presentation and in this document, the Company may present and discuss non-IFRS measures.

Readers are cautioned that non-IFRS measures are subject to inherent limitations. Non-IFRS measures are not based on any comprehensive set of accounting rules or principles and should not be considered as a substitute for IFRS measurements. Also, the Company's supplemental non-IFRS measures may not be comparable to similarly titled non-IFRS measures used by other reporting companies.

In the Appendix accompanying this presentation, the Company sets forth supplemental non-IFRS figures for revenue, operating costs, EBIT, EBITDA, net earnings and earnings per share that exclude the effect of share-based payments, the carrying value of acquired companies' deferred revenue, the amortization of acquired intangibles, discontinued activities, acquisition/investment related charges, restructuring costs, and the income tax effect of the non-IFRS adjustments. These tables also present the most comparable IFRS financial measures and reconciliations.

In addition, the Company provides percentage increases or decreases in its revenue (on both an IFRS and non-IFRS basis) eliminating the effect of changes in currency values when it believes that this presentation is helpful to an understanding of trends in its business. Accordingly, when trend information is expressed "in constant currencies" or "c.c.", the results of the "prior" period have first been recalculated using the average exchange rates of the comparable period in the current year and then compared with the results of the comparable period in the current year.

Agenda

CEO update

Operational and financial update

Appendix

Q1-26 highlights

- Strong Q1-26 performance across all key metrics, product revenue continues to grow above market
- Sales environment remained stable
- Good traction with existing customers and new logos across tiers
- Momentum in US with several deals progressing through the pipeline and expected to sign this year
- Strong growth in premium maintenance signings
- Continued investment across the business to deliver strategic roadmap with selective senior hirings
- CFO appointment announced, with Daniel Schmucki joining August 3rd, 2026, bringing strong financial and operational experience, most recently as CFO of SIX Group AG
- Operational leverage driving profitability, with growth in cost base from investments in FY-25 offset by strong revenue growth
- FY-26 guidance and FY-28 targets reconfirmed

Continued momentum with banks across geographies and tiers

Key deal wins in Q1-26



Japan Tier 1 Bank

Expansion of existing relationship through adoption of newer core and payments solution



Leading Swiss Private Bank

Adopted broader suite of payment solutions to enhance operations across multiple geographies



Middle East Tier 2 Bank

Extension of SaaS based core banking partnership with digital subsidiary of leading bank in GCC



Specialist Bank in UK

Core banking on SaaS to replace legacy in-house platform for full front-to-back transformation



Diversified Bank in LATAM

Upgrade of core banking along with adoption of additional solutions strengthening data, integration, and transaction processing capabilities



Leading Bank in APAC

Core, Payments and FCM to launch new digital bank serving segments across retail, corporate and wealth

Al Salam Bank: Scaling Boldly with a Core Built for Continuous Growth

● Background

- Modernize legacy environment to remove complexity and enable scalable growth
- Support rapid integration of acquisitions and streamline operations
- Improve speed, resilience and ability to respond to customer and market needs
- Establish unified platform to enable digital services, AI initiatives and regulatory compliance

● Why Temenos

- Single, integrated core platform replacing siloed legacy systems
- Strong scalability and performance to support high transaction volumes and growth
- Flexibility to enable digital innovation, ecosystem integration and AI use cases
- Proven ability to support rapid migrations and upgrades with minimal disruption

● Outcomes

- Two acquired banks migrated to a single core platform in under 8 months
- 85% of processes automated; 6x increase in system capacity; 10x increase in throughput
- All legacy systems decommissioned, reducing complexity and operational risk
- Continuous service maintained during migrations, protecting customer experience
- Launch of OneApp enabling real-time, fully digital services and new revenue opportunities



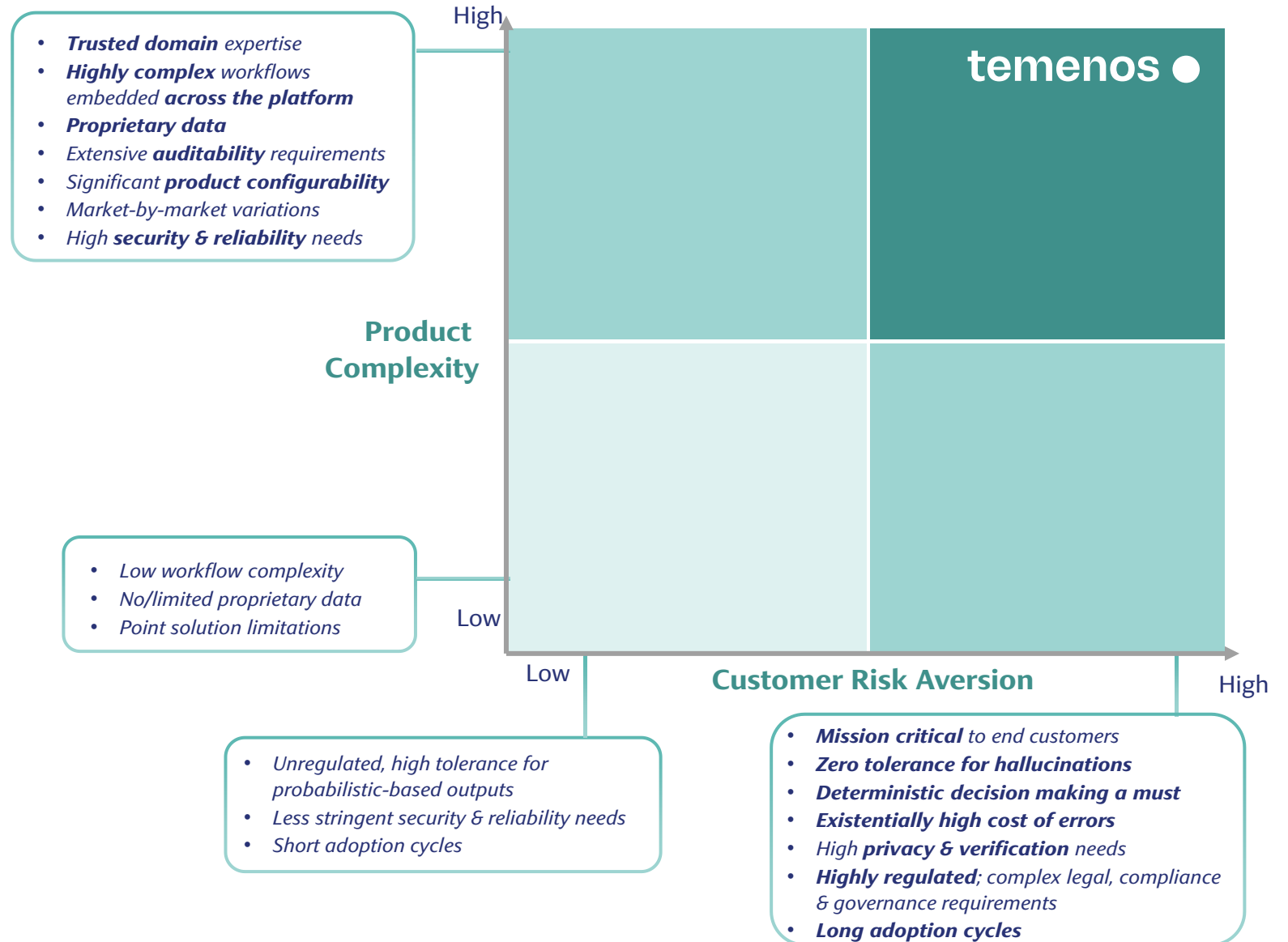
Temenos gives us three things. Flexibility, seamless integration and the ability to scale with greater speed and confidence”

- Mohammed Saleh, Head of IT Service Delivery at Al Salam Bank

High AI adoption threshold creates a strong moat for Temenos

Forrester 2025 State of Market:

“Temenos is a pioneer in embedding AI throughout core and delivery models — a practical differentiator amid industry noise.”



A well-defined AI strategy to capitalize on our structural advantage

Build on our structural advantage

Global reach in 150+ markets

950+ core banking clients and 600+ digital clients

Trusted domain expertise

Volume-based pricing aligned to banks' growth

Product

Lower TCO

- Conversational Interfaces: Launched Temenos Copilot for Core
- AI Agents: Launched FCM AI Agent for Sanctions Screening with more coming in Core, Payments, Digital & Wealth
- AI in Core: AI to drive efficiencies and enable faster implementations and upgrades
- AI in Digital: Changing how digital experiences are built using AI

Process

Faster Delivery

- Leveraging AI in our software development lifecycle
- Supporting customers with AI, including the launch of GenAI assistant

People

AI First Mindset

- Rolled out M365 AI tooling across all functions
- Established AI champions network to source productivity use cases

Temenos has the unique combination of customer trust and domain expertise

Strategy execution update



Product & technology investment



Go To Market investment



Customer lifecycle



G&A and Operating Model

Progress

- Progress on product roadmap, on track for new product launches across Core, Digital and composability in Q2
- Continued investing in the business, with senior hires in the global sales organization to drive core banking sales and expansion of team focused on tier 1 banks and large deals
- Launched new pricing and packaging to drive better value for clients and Temenos
- Continued roll out of AI tools across the company including Anthropic for software development lifecycle

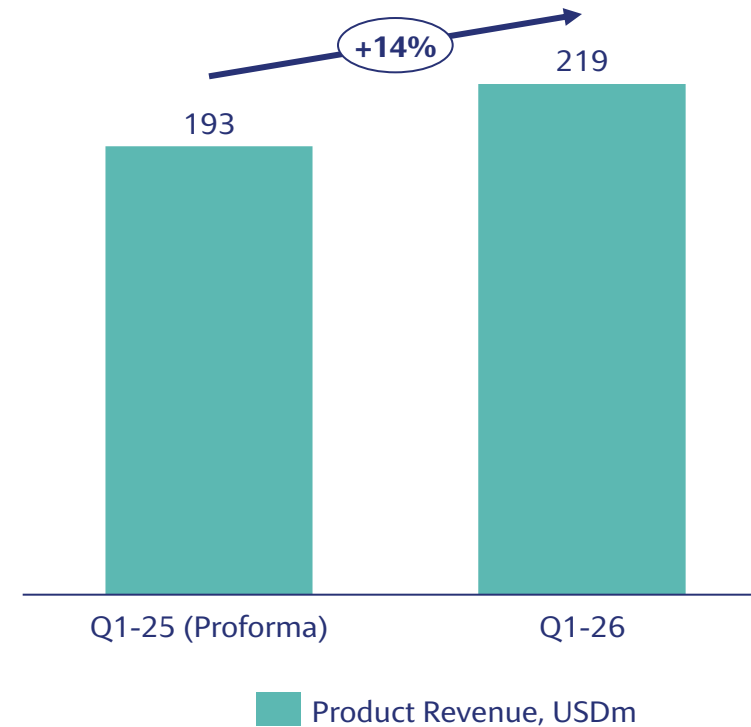
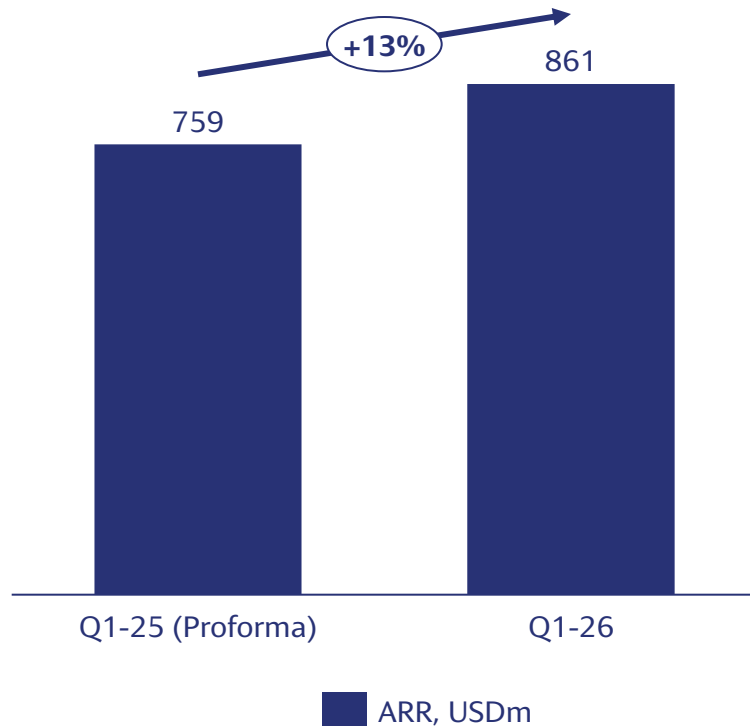
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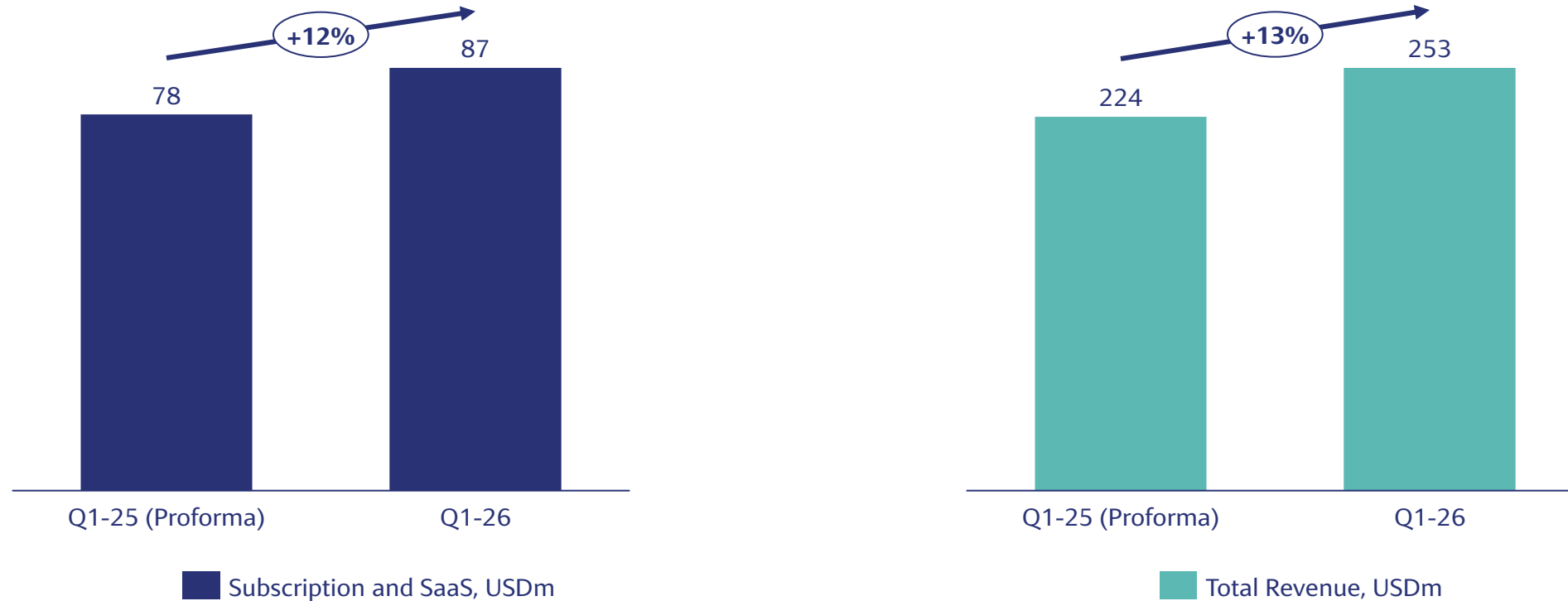
Strong ARR and product revenue growth



ARR growth of 13% in Q1-26

Note: Figures are non-IFRS and in constant currencies. Q1-25 figures are proforma. Proforma excludes Multifonds. Product revenue includes subscription and SaaS and maintenance revenue.

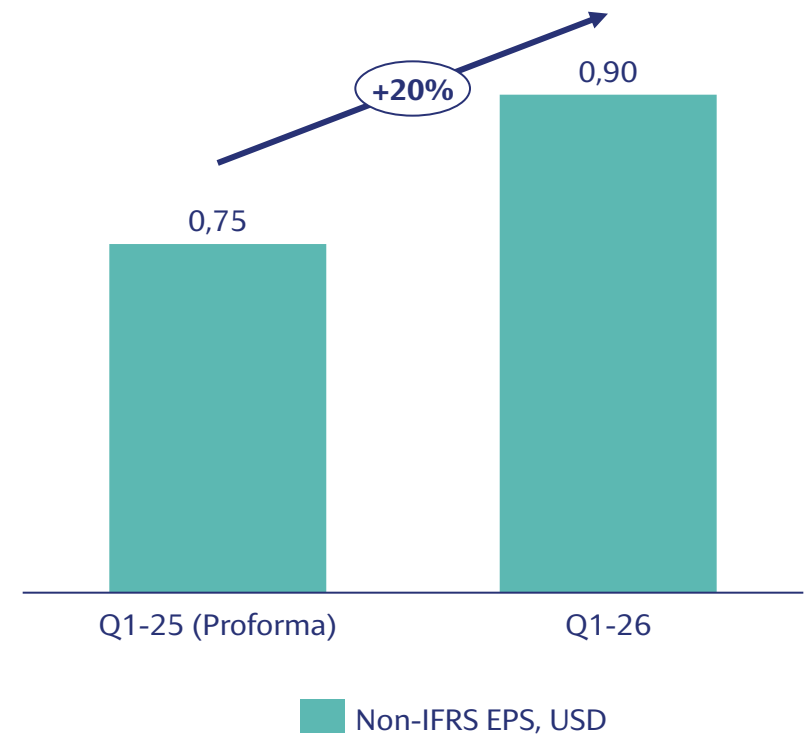
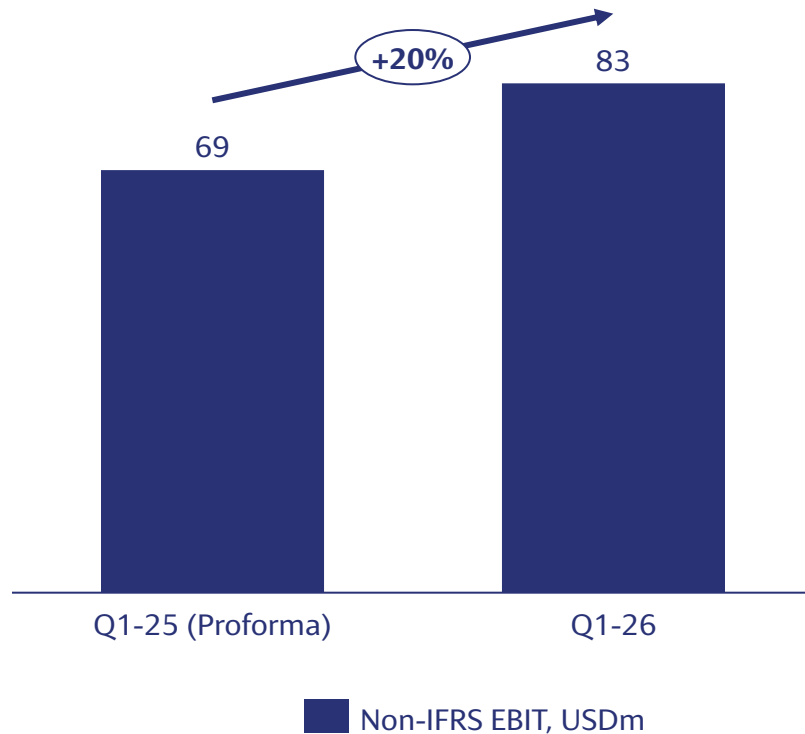
Subscription and SaaS growth driving strong total revenue growth



Strong total revenue growth of 13% in Q1-26

Note: Figures are non-IFRS and in constant currencies. Q1-25 figures are proforma. Proforma excludes Multifonds. The sale of Multifonds was completed in Q2-25.

Operational leverage and revenue growth driving profitability



Strong EBIT growth driven by operating leverage, premium maintenance and cost efficiency gains

Note: Figures are non-IFRS and in constant currencies. Q1-25 figures are proforma. Proforma excludes Multifonds. The sale of Multifonds was completed in Q2-25.

Proforma ARR and non-IFRS income statement – operating

	Q1-26				LTM proforma			
ARR (USDm)	Q1-26	Q1-25 (proforma)	Y-o-Y reported	Y-o-Y c.c.				
ARR	860.7	741.4	16%	13%				
Income statement (USDm)	Q1-26	Q1-25 (proforma)	Y-o-Y reported	Y-o-Y c.c.	Q1-26 LTM (proforma)	Q1-25 LTM (proforma)	Y-o-Y reported	Y-o-Y c.c.
Subscription and SaaS	87.2	76.8	14%	12%	463.0	407.9	14%	12%
Maintenance	131.8	113.5	16%	15%	508.6	442.6	15%	14%
Services	33.9	30.0	13%	8%	132.2	121.0	9%	6%
Total revenue	253.0	220.3	15%	13%	1,103.7	971.5	14%	12%
Operating costs	170.3	150.8	13%	10%	718.6	661.2	9%	7%
EBIT	82.7	69.5	19%	20%	385.1	310.3	24%	23%
Margin	32.7%	31.5%	1% pts	2% pts	34.9%	31.9%	3% pts	3% pts
EBITDA	100.9	88.6	14%	14%	463.5	391.0	19%	18%
Margin	39.9%	40.2%	(0% pts)	0% pts	42.0%	40.2%	2% pts	2% pt

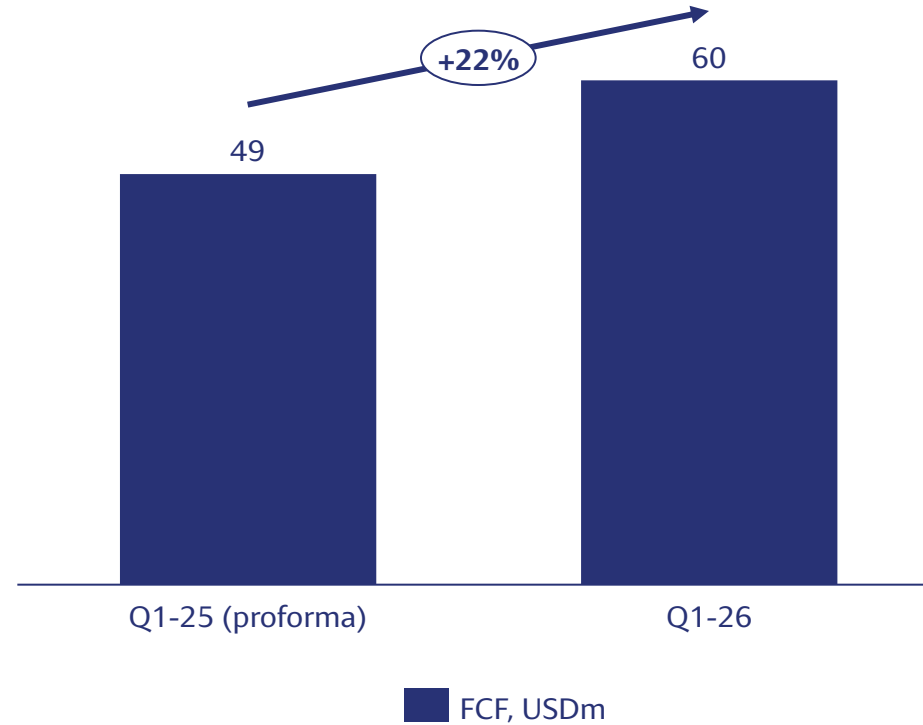
Note: Figures are non-IFRS. Proforma excludes Multifonds from prior quarters. The sale of Multifonds was completed in Q2-25.

Non-IFRS income statement – non-operating

In USDm, except EPS	Proforma		
	Q1-26	Q1-25	Y-o-Y reported
EBIT	82.7	69.5	19%
Net finance charge	(3.2)	(1.8)	82%
FX gain / (loss)	(0.5)	(0.8)	(34%)
Tax	(17.8)	(13.5)	32%
Net profit	61.1	53.5	14%
EPS (USD)	0.90	0.75	20%

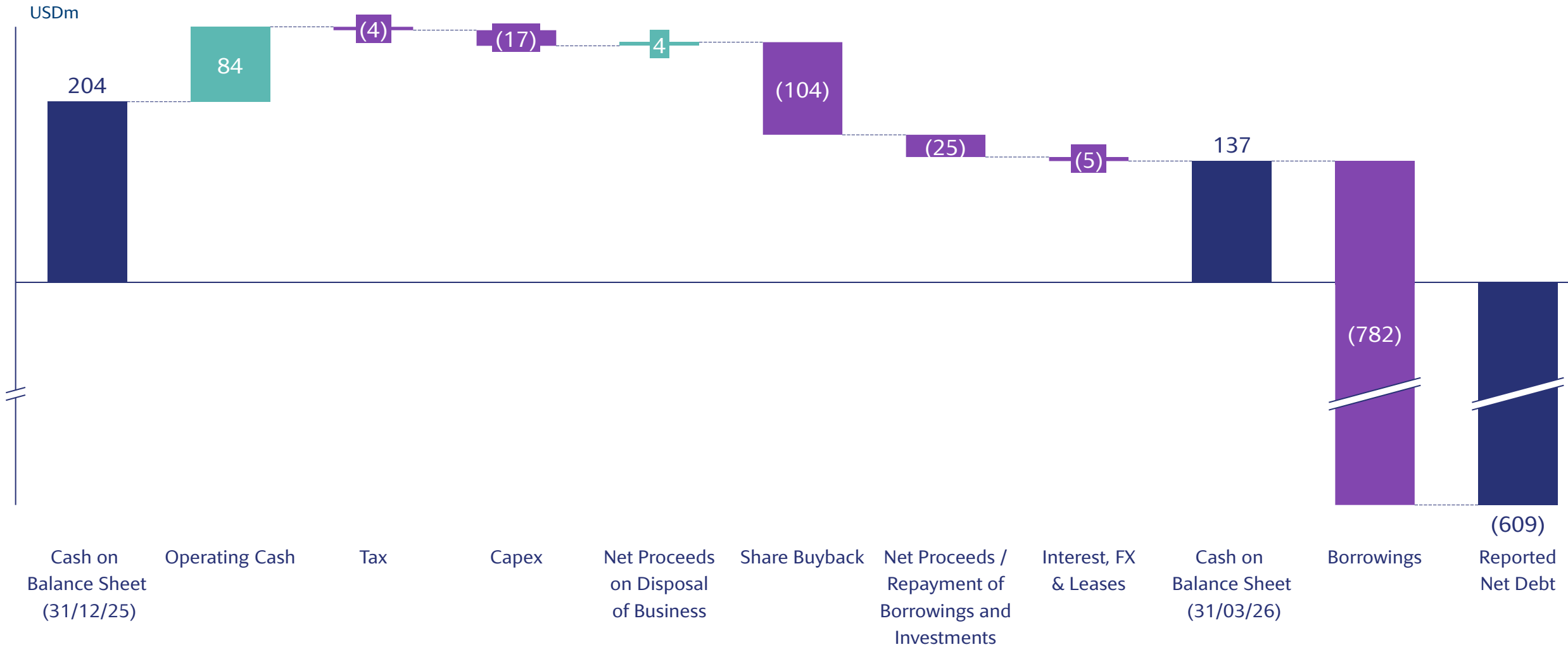
Note: Figures are non-IFRS. Proforma excludes Multifonds from prior quarters.
The sale of Multifonds was completed in Q2-25.

Strong free cash flow growth



Free cash flow growth of 22% in Q1-26

Group liquidity (reported)



Leverage at 1.3x at end of Q1-26

Note: Net debt is reported and includes cross currency swaps

Debt, leverage and capital allocation



Completed share buyback for total of CHF 100m in April 2026, representing 1.9% of registered share capital (press release available [here](#)).



The shares were repurchased for general business purposes, including employee equity incentive plans and/or the financing of potential acquisitions.



Reported net debt of USD 609m as of 31 March 2026



Leverage at 1.3x at quarter end

FY-26 guidance reconfirmed (non-IFRS)

- FY-26 guidance reconfirmed
- FY-25 proforma excludes any contribution from Multifonds and is constant currency

	FY-26 guidance	FY-25 proforma (USD, c.c.)
ARR (c.c.)	c.12% growth	859m
Subscription and SaaS (c.c.)	c.9% growth	455m
EBIT (c.c.)	c.9% growth	373m
EPS (reported)	c.7% growth	4.20*
Free cash flow (reported)	c.16% growth	256m*

FY-26 guidance includes the remaining headwind on growth from the termination of one BNPL client in FY-25. There will be no further headwind from this termination after FY-26. The impact is as follows:

- 3% pts on ARR
- 5% pts on subscription & SaaS
- 4% pts on EBIT and EPS

Note: FY-26 guidance is organic. FY-25 EPS and free cash flow are not restated for currency. FY-26 tax rate of 19-21% expected. Proforma excludes contribution from Multifonds which was sold in Q2-25.

See disclaimer at beginning of this presentation on forward-looking statements.

Reconfirming FY-28 targets (non-IFRS)

- FY-28 targets reconfirmed
- FY-25 proforma excludes contribution from Multifonds and is constant currency

	FY-28 targets (USD)	FY-25 proforma (USD, c.c.)	Implied CAGR
ARR	>1.23bn	859m	13%
EBIT	c.480m	373m	9%
Free Cash Flow	c.410m	256m*	17%

Note: FY28 targets are organic. FY-25 Free Cash Flow is reported. Proforma excludes contribution from Multifonds which was sold in Q2-25.
See disclaimer at beginning of this presentation on forward-looking statements

Agenda

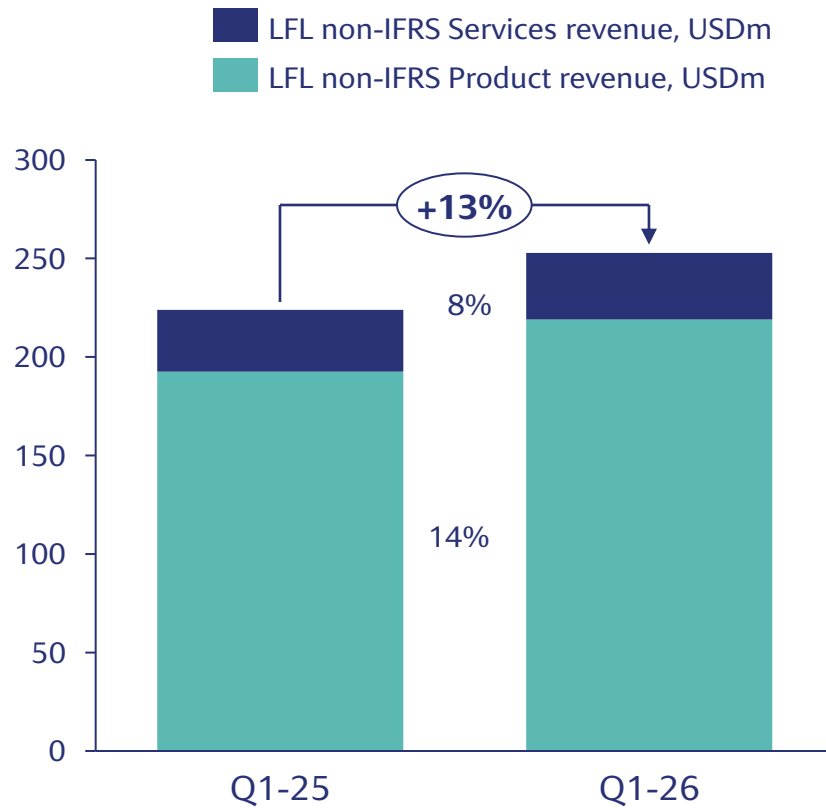
CEO update

Operational and financial update

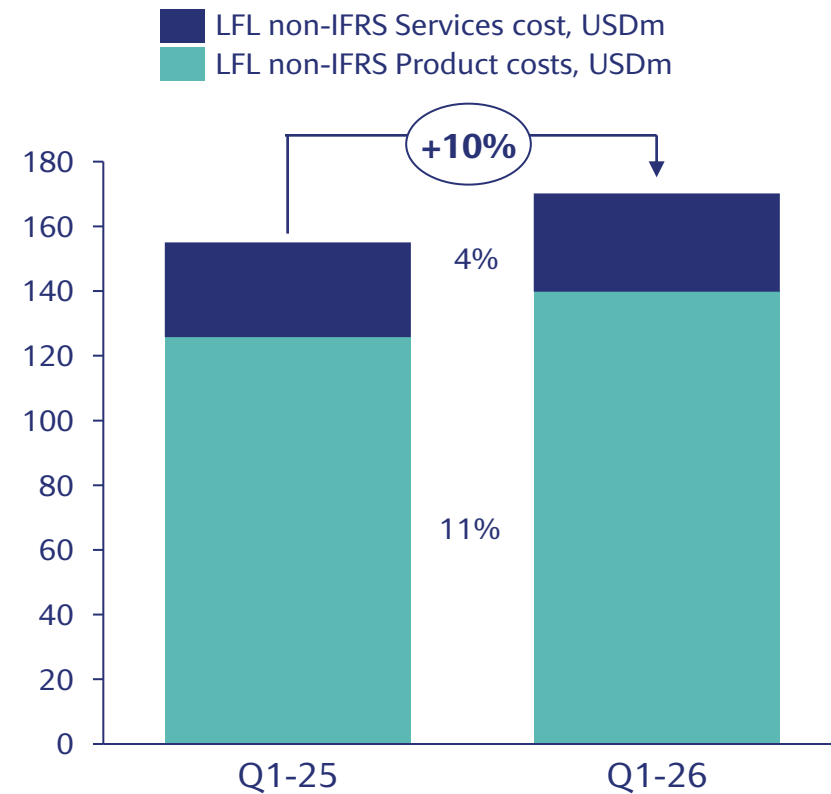
Appendix

Like-for-like proforma revenue and costs

- Q1-26 LFL non-IFRS revenue up 13%
- Q1-26 LFL non-IFRS product revenue up 14%

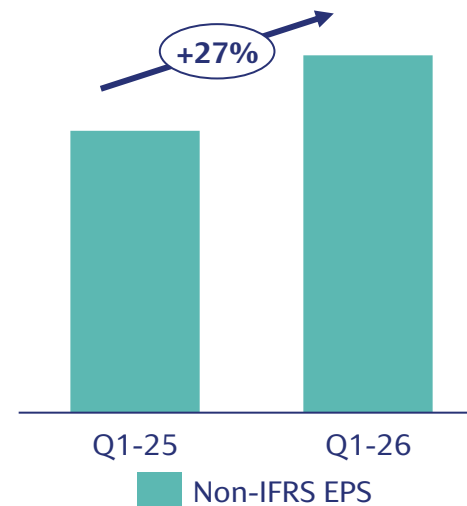
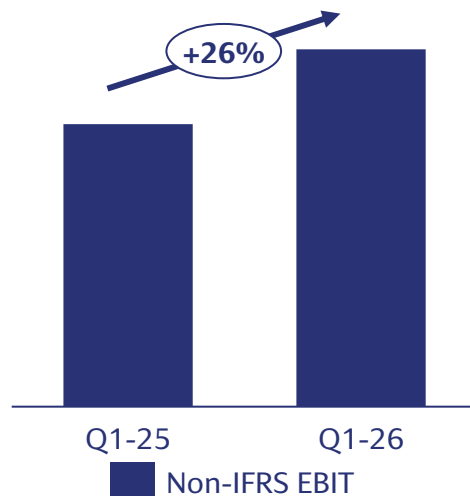
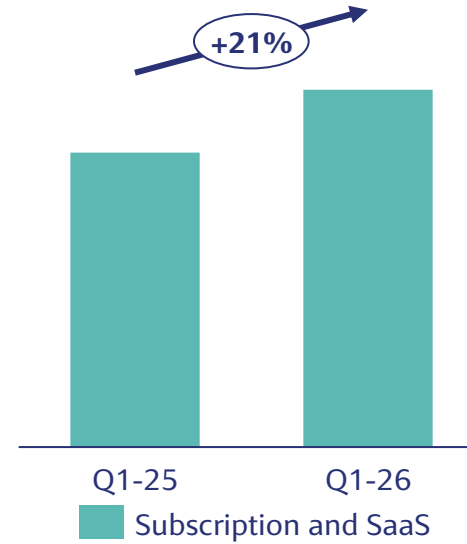
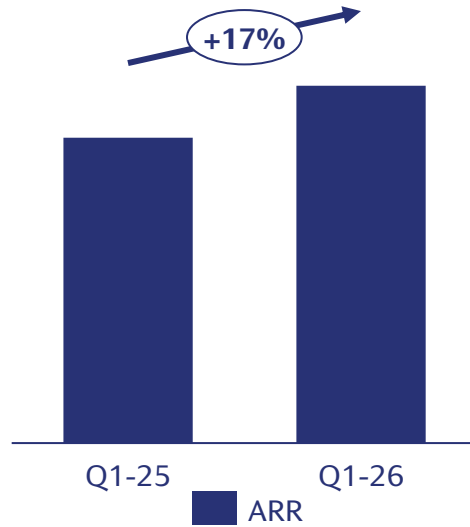


- Q1-26 LFL non-IFRS costs up 10%
- Q1-26 LFL non-IFRS product costs up 11%



Strong underlying growth across all key metrics

Non-IFRS growth rates excluding contribution from BNPL customer in prior quarter





FX and other assumptions underlying FY-26 guidance

In preparing the FY-26 guidance, the Company has assumed the following FX rates:

EUR to USD exchange rate of 1.15

GBP to USD exchange rate of 1.33; and

USD to CHF exchange rate of 0.79

The Company has also assumed the following for FY-26 guidance:

- FY-26 tax rate of 19-21% expected

FX exposure

% of total	USD	EUR	GBP	CHF	INR	RON	Other
Subscription and SaaS	77%	11%	2%	2%	0%	0%	8%
Maintenance	84%	8%	2%	1%	0%	0%	5%
Services	48%	27%	5%	6%	0%	0%	14%
Revenues	76%	12%	2%	2%	0%	0%	8%
Non-IFRS costs	34%	12%	11%	7%	13%	2%	21%
Non-IFRS EBIT	157%	13%	(15%)	(7%)	(26%)	(3%)	(19%)

NB. All % are approximations based on FY-25 proforma actuals

Mitigated FX exposure – matching of revenues / costs and hedging

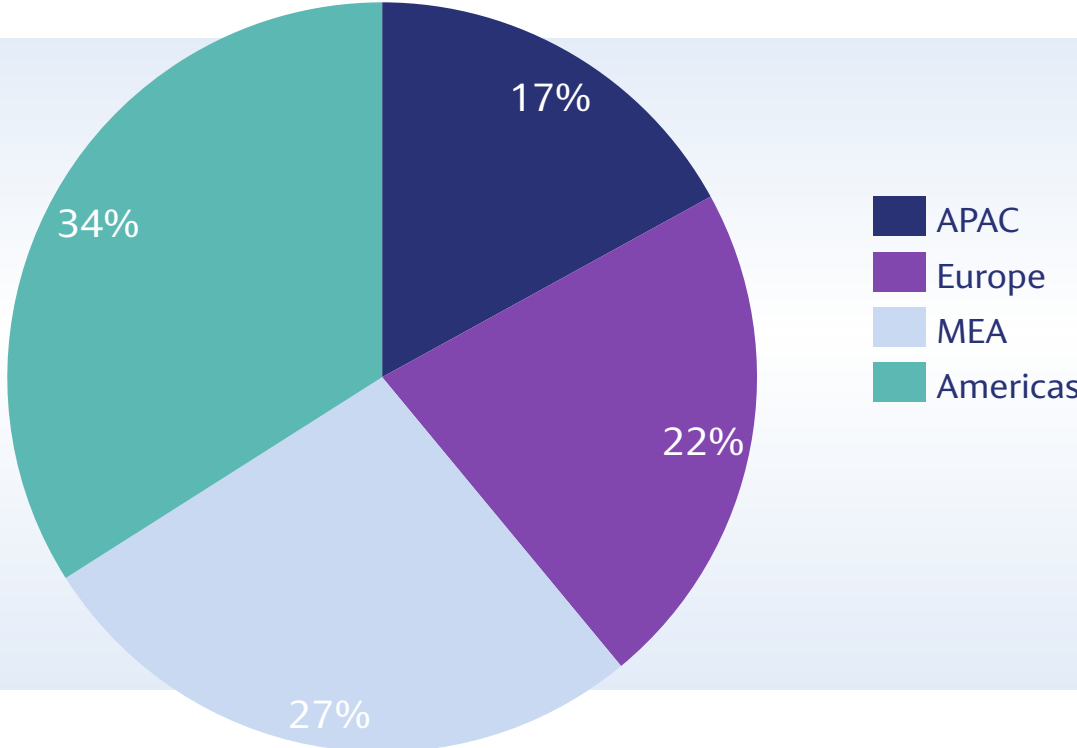
Quarterly proforma ARR and FCF

ARR, USD m	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	Q4-25	Q1-26
ARR	683.5	703.7	721.4	749.5	741.4	790.6	811.0	859.9	860.7

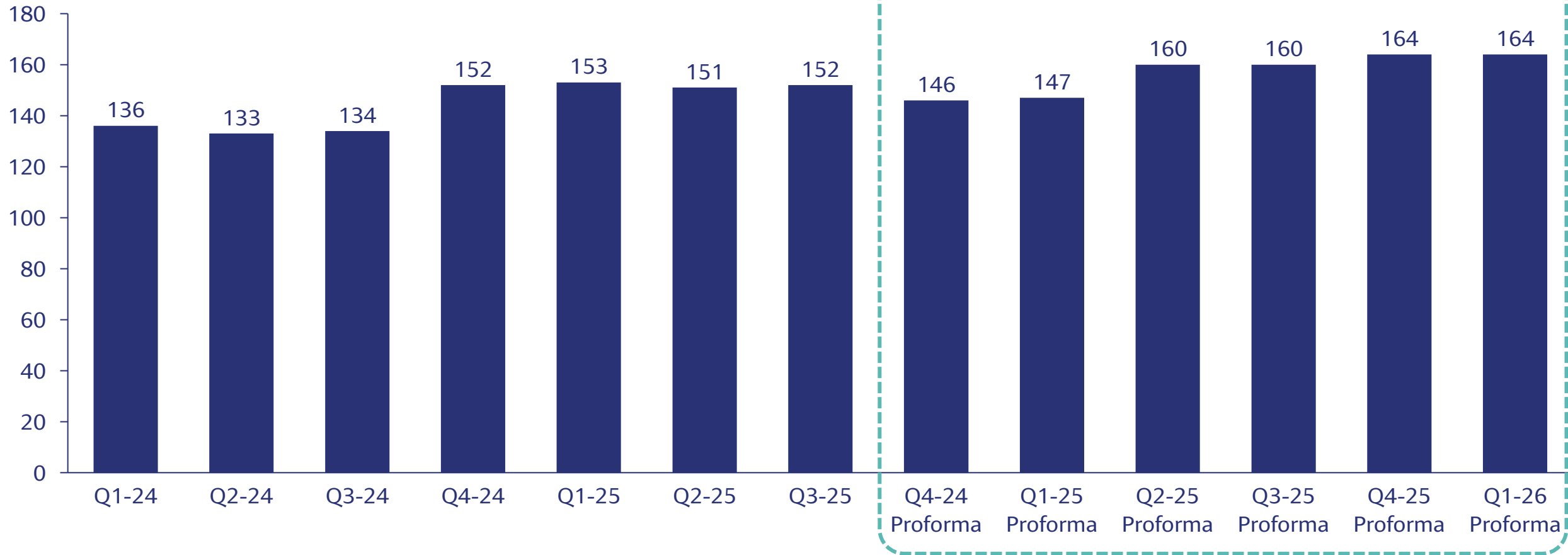
FCF, USD m	Q1-24	Q2-24	Q3-24	Q4-24	Q1-25	Q2-25	Q3-25	Q4-25	Q1-26
FCF	43.5	60.6	22.5	96.6	48.8	65.3	29.3	113.0	59.5

Subscription and SaaS revenue breakdown by geography

Q1-26



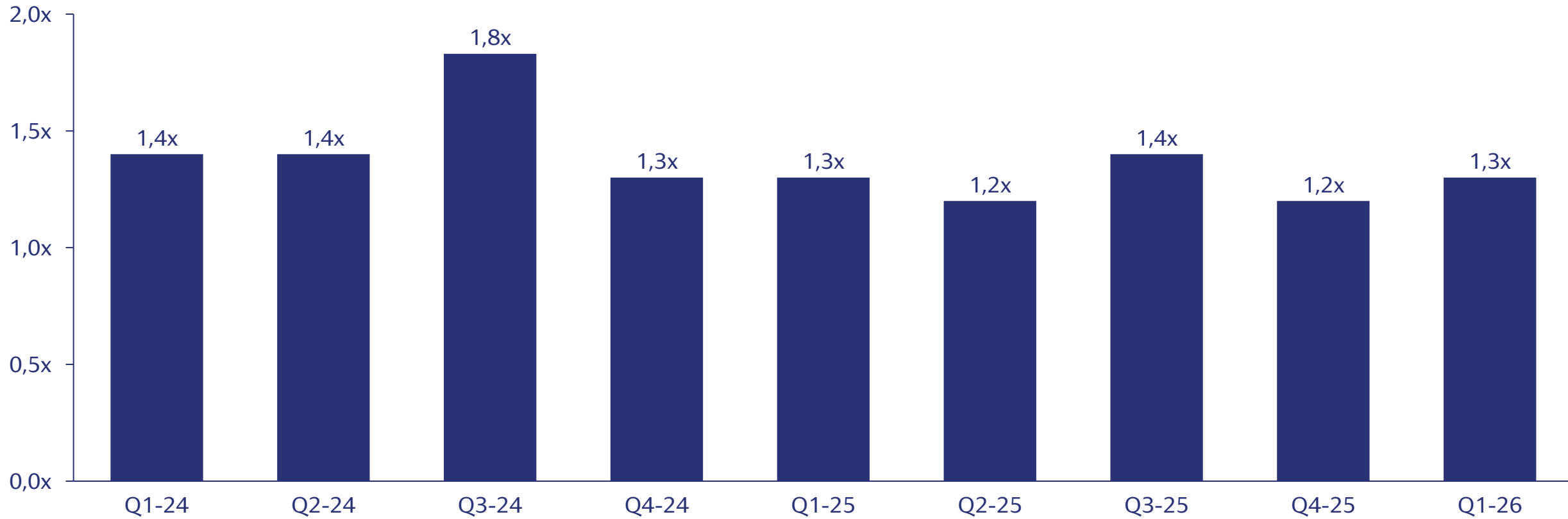
DSOs



DSOs at 164 at Q1-26

Balance sheet – leverage

Leverage ratios



Capitalization of development costs (proforma)

Proforma, USDm	Q1-25	Q2-25	Q3-25	Q4-25	FY-25
Cap' dev' costs	(15.4)	(15.0)	(15.3)	(15.1)	(60.7)
Amortisation	13.1	13.1	13.1	14.5	53.8
Net cap' dev'	(2.2)	(1.9)	(2.2)	(0.6)	(6.9)

USDm	Q1-26	Q2-26	Q3-26	Q4-26	FY-26
Cap' dev' costs	(15.0)				
Amortisation	13.4				
Net cap' dev'	(1.5)				

Reconciliation from IFRS to non-IFRS

IFRS revenue measure

+ Deferred revenue write-down

= **Non-IFRS revenue measure**

IFRS profit measure

+ / - Share-based payments and related social charges

+ / - Deferred revenue write down

+ / - Discontinued activities

+ / - Gain/loss from sale of business

+ / - Amortisation of acquired intangibles

+ / - Restructuring / M&A related costs

+ / - Fair value change on financial investments

+ / - Taxation

= **Non-IFRS profit measure**

Accounting elements not included in non-IFRS guidance

Below are the accounting elements not included in the FY-26 non-IFRS guidance:

FY-26 estimated share-based payments charge of c.5% of revenue

FY-26 estimated amortisation of acquired intangibles of USD 40m

FY-26 estimated restructuring / M&A related costs of USD 10m

Restructuring / M&A related costs include costs incurred in connection with a restructuring programme or other organisational transformation activities planned and controlled by management, or cost related mainly to advisory fees, integration, separation, carve-out costs and earn out credits or charges. Severance charges, for example, would only qualify under this expense category if incurred as part of a company-wide restructuring plan. These estimates do not include impact of any further acquisitions or restructuring programmes commenced after April 21st, 2026. The above figures are estimates only and may deviate from expected amounts.

Earnings Reconciliation – IFRS to non-IFRS (reported)

In USDm, except EPS	3 Months Ending 31 Mar			3 Months Ending 31 Mar		
	2026		2026	2025		2025
	IFRS	Non-IFRS adj.	Non-IFRS	IFRS	Non-IFRS adj.	Non-IFRS
Subscription and SaaS	87.2		87.2	80.2		80.2
Maintenance	131.8		131.8	120.9		120.9
Services	33.9		33.9	31.2		31.2
Total Revenue	253.0		253.0	232.2		232.2
Total Operating Costs	(196.3)	26.1	(170.3)	(192.1)	35.7	(156.4)
Restructuring/M&A costs	(2.9)	2.9	-	(9.5)	9.5	
Amort of Acq'd Intang.	(9.4)	9.4	-	(10.7)	10.7	
Share-based payments	(13.7)	13.7	-	(15.6)	15.6	
Operating Profit	56.6	26.1	82.7	40.1	35.7	75.8
Operating Margin	22%		33%	17%		33%
Financing Costs	(3.7)		(3.7)	(2.6)	-	(2.6)
Taxation	(13.2)	(4.7)	(17.8)	(8.5)	(6.4)	(14.8)
Net Earnings	39.7	21.4	61.1	29.0	29.3	58.4
EPS (USD per Share)	0.58	0.32	0.90	0.40	0.41	0.81

Net earnings reconciliation IFRS to non-IFRS

In USDm, except EPS	Q1-26	Q1-25
IFRS net earnings	39.7	29.0
Share-based payments	13.7	15.6
Amortisation of acquired intangibles	9.4	10.7
Restructuring / M&A related costs	2.9	9.5
Fair value change on financial instruments	0.0	0.0
Taxation	(4.7)	(6.4)
Net earnings for non-IFRS EPS	61.1	58.4
No. of dilutive shares (m shares)	68.0	71.7
Non-IFRS diluted EPS (USD)	0.90	0.81

Reported ARR and non-IFRS income statement – operating

Reported

ARR (USDm)	Q1-26	Q1-25	Y-o-Y reported	Y-o-Y c.c.
ARR	860.7	797.0	8%	5%
Income statement (USDm)	Q1-26	Q1-25	Y-o-Y reported	Y-o-Y c.c.
Subscription and SaaS	87.2	80.2	9%	7%
Maintenance	131.8	120.9	9%	7%
Services	33.9	31.2	9%	4%
Total revenue	253.0	232.2	9%	7%
Operating costs	170.3	156.4	9%	6%
EBIT	82.7	75.8	9%	9%
Margin	32.7%	32.6%	0% pts	1% pt
EBITDA	100.9	94.1	7%	7%
Margin	39.9%	40.5%	(1% pt)	0% pts

Note: Figures are non-IFRS. Q1-25 figures include Multifonds.

Non-IFRS income statement reported – non-operating

In USDm, except EPS	Reported		
	Q1-26	Q1-25	Y-o-Y reported
EBIT	82.7	75.8	9%
Net finance charge	(3.2)	(1.8)	82%
FX gain / (loss)	(0.5)	(0.8)	(34%)
Tax	(17.8)	(14.8)	20%
Net profit	61.1	58.4	5%
EPS (USD)	0.90	0.81	11%

Note: Figures are non-IFRS. Proforma excludes Multifonds from prior quarters.
The sale of Multifonds was completed in Q2-25.

Non-IFRS definitions

Non-IFRS adjustments

Share-based payment charges

Adjustment made for share-based payments and social charges

Deferred revenue write-down

Adjustments made resulting from acquisitions

Discontinued activities

Discontinued operations at Temenos that do not qualify as such under IFRS

Gain/loss from sale of business

Gain or loss from sale of part of the business and contingent consideration fair value gains/losses

Acquisition / Investment related finance cost

Mainly relates to acquisition & investment related financing expenses and fair value changes on investments

Amortisation of acquired intangibles

Amortisation charges as a result of acquired intangible assets

Restructuring / M&A related costs

Costs incurred in connection with a restructuring programme or other organisational transformation activities planned and controlled by management, or cost related mainly to advisory fees, integration, separation, carve-out costs and earn out credits or charges. Severance charges, for example, would only qualify under this expense category if incurred as part of a company-wide restructuring plan.

Taxation

Adjustments made to reflect the associated tax charge on non-IFRS profit adjustments mainly on share-based payments, restructuring costs, deferred revenue write-down, gain/loss from sale of business, amortization of acquired intangibles and fair value changes on investment on the basis of Temenos' expected effective tax rate

Other

Proforma (excluding Multifonds)

Income statement line items and free cash flow adjusted to remove any contribution from Multifonds which closed in Q2-25.

Constant currencies

Prior year results adjusted for currency movement

Like-for-like (LFL)

Adjusted prior year for acquisitions and movements in currencies

SaaS

Revenues generated from Software-as-a-Service, reported in Subscription and SaaS.

Subscription

Revenue from software sold on a subscription basis. License and Maintenance are recognized separately, with the License obligation reported in Subscription and SaaS.

Annual Recurring Revenues (ARR)

Annualized contract value committed at the end of the reporting period from active contracts with recurring revenue streams. Includes New Customers, up-sell/cross-sell, and attrition. Excludes variable elements.

Product Revenues

Revenues from Subscription and SaaS and Maintenance combined i.e. Total revenues excluding services revenues

Thank you

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