

Sustainable Event Planning Policy

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Sustainable Event Planning Policy

Temenos Sustainability and Environmental Responsibility Commitment

With the continued global spotlight on the critical issue of climate change, we recognize the importance of understanding and taking action on our material environmental impacts, risks and opportunities. While as an IT company we rely heavily on people rather than natural resources to conduct our business, we support a precautionary approach to environmental challenges on our own initiative and an environmentally responsible way of conducting our business.

In 2017, we introduced a Global Environment policy, as part of the Temenos Business Code of Conduct. We are committed to:

- measuring our global environmental footprint,
- implementing mitigation and reduction initiatives, by continuously identifying opportunities to increase our energy efficiency and reducing GHG emissions and
- reporting on our progress.

In 2018, we developed a Global **Environmental Management System (EMS)** and aligned it with international standards.

Sustainable Event Planning Commitment

Operating responsibly is part of our culture and a fundamental of how we conduct our business. Integrating CSR concepts into our corporate, sponsored or other types of events, with their unique, temporary nature, however, presents a range of new challenges and is still relatively unexplored territory.

We are committed to responsible event planning:

- by planning and organizing our external corporate and regional events in a sustainable and environmentally responsible way.
- by working with event vendors who are adhering to sustainable event best practices, thus making our events as sustainable as possible.
- by measuring, reducing and offsetting the environmental impact of our two biggest Temenos events.
- by satisfying all applicable requirements.
- by adhering to international norms of behavior with regard to sustainable development.

Our sustainable event planning commitment is based on four principles:

- Promoting sustainable environmental practices.
- Integrating social considerations: supporting universal human and fair labor rights, inclusiveness, respect for the community, health and safety.
- Supporting economic practices: based on collaboration, support for the local economy and communities, responsible sourcing and procurement, economic growth, integrity, transparency and responsible governance.
- Sustainable partnerships: Suppliers and event management vendors with a CSR mindset, i.e. who share the same values with us and understand the responsibility of implementing and communicating sustainable practices to their stakeholders.

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External Events

Temenos organizes a number of external corporate and regional events during the year. The biggest corporate events include the **Temenos Kick-Off Meeting (TKO)** and **Temenos Community Forum (TCF)**. Temenos employees, partners and clients attend our external events.

Our goal is to organize these two events as an ISO certified sustainable event, minimize the negative environmental impact of the event in the areas of waste, water, energy and air quality, ensure our supply chain has responsible social and environmental practices, improve positive social and economic impacts of the event, optimize planning and processes, while maximizing the benefits of a sustainable event.

In the context of the continual improvement of the event sustainability management system, the above commitments shall be achieved by:

- systematically implementing the requirements of ISO 20121 for our two biggest annual corporate events.
- setting and periodically reviewing sustainable development objectives.
- enhancing awareness among employees and interested parties through their active participation.



Review and Update

Responsible officer for maintaining this Temenos policy is the Director, Sustainability and Social Responsibility. This Policy has been approved by the CSR and Ethics Committee and is reviewed and amended once a year based on the evaluation process and the collected stakeholder feedback.

The Sustainable Event Planning Policy is linked to the Global Environment Policy. The [Global Environment Policy](#) is part of the Temenos Code of Conduct and the Temenos Suppliers' Code of Conduct. Every Employee, Contractor or Supplier working for and with Temenos is expected to follow Global Environment Policy and to report any environmental concern to Temenos or anonymousreporting@temenos.com

Science Base Target Commitment

In line with our commitment to the Science Base Target initiative we are managing and reducing the carbon footprint of our two biggest annual corporate events, in line with the 1.5oC Business Ambition.

To achieve this goal, we implement strategies to reduce emissions across all stages of event planning, execution, and post-event activities.



Amendment History

Version No.	Release Date	Author	Approved By	Change descriptions/comments
V1.0	December 2019	Chief ESG Officer	CSR and Ethics Committee	
V1.1	April 2020	Chief ESG Officer		Minor changes in the Policy
V1.2	April 2021	Chief ESG Officer		No Changes
V1.3	April 2022	Chief ESG Officer		Annual Update: minor changes (addition of the date signed and CEO signature) and formatting due to logo/branding change
V1.4	April 2023	Chief ESG Officer		Annual Update and New Executive Chairman and acting CEO
V1.5	January 2024	Chief ESG Officer		Annual review – Minor changes
V1.6	January 2025	Chief ESG Officer		Annual review – minor changes (addition of date signed and CEO signature) and formatting due to logo/branding change
V1.7	January 2026	Head of Sustainability	Director of Corporate Affairs	Annual Update and New CEO

Linked Policies

[1. Global Environment Policy](#)

Signed on behalf of the Board of Directors by:
January 29, 2026

Takis Spiliopoulos
Chief Executive Officer

Thank you!

Temenos (SIX: TEMN) is a global leader in banking technology. Through our market-leading core banking suite and best-in-class modular solutions, we are modernizing the banking industry. Banks of all sizes utilize our adaptable technology – deployed on-premises, in the cloud, or as SaaS – to deliver next-generation services and AI-enhanced experiences that elevate banking for their customers. Our mission is to create a world where people can live their best financial lives.

For more information, please visit www.temenos.com.

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