

## TEMENOS AG

## 2025 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
<b>1. 2024 Annual Report</b>				
<b>1.1. 2024 Annual Report, unconsolidated financial statements and consolidated financial statements</b>	26'574'140	53'135'109 (99.98%)	13'169 (0.02%)	557'855
<b>1.2. 2024 Sustainability Report</b>	26'826'084	53'606'104 (99.91%)	46'062 (0.09%)	53'967
<b>1.3. Consultative vote on the 2024 Compensation Report</b>	26'838'162	23'793'724 (44.33%)	29'882'599 (55.67%)	29'810
<b>2. Allocation of the available earnings and distribution of dividend</b>	26'849'802	53'620'114 (99.85%)	79'489 (0.15%)	6'530
<b>3. Discharge of the members of the Board of Directors and executive management</b>	26'545'133	52'668'526 (99.21%)	421'739 (0.79%)	611'868
<b>4. 2026 compensation</b>				
<b>4.1. 2026 compensation of the Board of Directors</b>	26'836'721	49'503'820 (92.23%)	4'169'620 (7.77%)	32'693
<b>4.2. 2026 compensation of the Executive Committee</b>	26'837'097	45'578'559 (84.92%)	8'095'634 (15.08%)	31'940
<b>5. Capital reduction</b>				
<b>5.1. Article 3 – Share Capital</b>	26'845'790	53'544'032 (99.73%)	147'546 (0.27%)	14'555
<b>5.2. Article 3ter – Capital range</b>	35'804'089	48'988'692 (91.21%)	4'702'427 (8.76%)	15'014
<b>6. Further Revision of the Articles of Association Articles 4, 5, 6, 9, 10, 11, 12, 15 and 33</b>	26'842'287	53'612'469 (99.87%)	72'104 (0.13%)	21'560
<b>7. Elections of the members of the Board of Directors</b>				
<b>7.1. Election of a new member – Ms. Felicia Alvaro</b>	26'845'038	53'664'705 (99.95%)	25'369 (0.05%)	16'059
<b>7.2. Re-elections</b>				
<b>7.2.1. Mr. Thibault de Tersant, member and Chairman of the Board of Directors</b>	26'826'810	53'222'197 (99.20%)	431'422(0.80%)	52'514
<b>7.2.2. Mr. Maurizio Carli, member of the Board of Directors</b>	26'846'925	53'297'708 (99.26%)	396'140 (0.74%)	12'285
<b>7.2.3. Ms. Cecilia Hultén, member of the Board of Directors</b>	26'847'146	53'184'974 (99.05%)	509'316 (0.95%)	11'843
<b>7.2.4. Mr. Xavier Cauchois, member of the Board of Directors</b>	26'844'496	53'417'217 (99.49%)	271'774 (0.51%)	17'142
<b>7.2.5. Ms. Laurie Readhead, member of the Board of Directors</b>	26'844'753	53'646'068 (99.92%)	43'437 (0.08 %)	16'628
<b>7.2.6. Dr. Michael Gorriz, member of the Board of Directors</b>	26'847'059	53'444'343 (99.53%)	249'773 (0.47%)	12'017
<b>8. Elections of the members of the Compensation Committee</b>				
<b>8.1. Ms. Cecilia Hultén</b>	26'845'087	46'672'351 (86.93%)	7'017'821 (13.07%)	15'961

8.2.	Mr. Maurizio Carli	26'845'436	45'788'485 (85.28%)	7'902'385 (14.72%)	15'263
8.3.	Dr. Michael Gorriz	26'843'331	52'408'524 (97.62%)	1'278'136 (2.38%)	19'473
9.	<b>Election of the independent proxy holder</b>	26'851'759	53'698'541 (99.99%)	4'976 (0.01%)	2'616
10.	<b>Election of the auditors</b>	26'851'682	41'908'027 (78.04%)	11'795'336 (21.96%)	2'770

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