

TEMENOS AG

2024 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
<b>1. 2023 Annual Report</b>				
1.1. 2023 Annual Report, unconsolidated financial statements and consolidated financial statements	25'983'637	51'958'369 (99.98%)	8'904 (0.02%)	844'965
1.2. 2023 Sustainability Report	26'370'942	52'725'194 (99.97%)	16'688 (0.03%)	70'356
1.3. Consultative vote on the 2023 Compensation Report	25'352'885	17'021'536 (33.57%)	33'684'233 (66.43%)	2'106'469
2. Allocation of the available earnings and distribution of dividend	26'386'135	52'728'201 (99.92%)	44'068 (0.08%)	39'969
3. Discharge of the members of the Board of Directors and executive management	25'367'934	50'108'530 (98.76%)	627'337 (1.24%)	990'669
<b>4. 2025 compensation</b>				
4.1. 2025 compensation of the Board of Directors	26'068'569	48'312'794 (92.66%)	3'824'343 (7.34%)	675'101
4.2. 2025 compensation of the Executive Committee	26'068'106	43'948'572 (84.30%)	8'187'639 (15.70%)	676'027
<b>5. Revision of the Articles of Association</b>				
5.1. Registered office – Article 1	35'208'159	52'782'578 (99.95%)	18'227 (0.03%)	11'433 (0.02%)
5.2. Purpose – Article 2	35'208'159	52'777'824 (99.94%)	21'811 (0.04%)	12'603 (0.02%)
5.3. Share capital measures – Articles 3ter, 3quater and 3quinquies	35'208'159	47'488'014 (89.91%)	4'872'558 (9.23%)	451'666 (0.86%)
5.4. Shares, Share register, Shareholder rights, General Meeting of Shareholders, Notifications and publications – Articles 4, 5, 8, 9, 10, 10bis, 11, 14 and 32	26'312'218	21'603'135 (41.05%)	31'021'299 (58.95%)	187'804
5.5. Board of Directors, Compensation, External mandates – Articles 16, 17, 18, 24, 25 and 28	26'169'769	51'778'073 (98.93%)	561'463 (1.07%)	472'702
<b>6. Elections of the members of the Board of Directors</b>				
<b>6.1. Elections of new members</b>				
6.1.1. Ms. Laurie Readhead	26'179'811	52'327'922 (99.94%)	31'698 (0.06%)	452'618
6.1.2. Dr. Michael Gorriz	26'170'970	52'312'698 (99.94%)	29'241 (0.06%)	470'299
<b>6.2. Re-elections</b>				
6.2.1. Mr. Thibault de Tersant, member and Chairman of the Board of Directors	25'882'083	50'986'881 (98.50%)	777'283 (1.50%)	1'048'074
6.2.2. Dr. Peter Spenser, member of the Board of Directors	26'181'587	50'411'540 (96.27%)	1'951'633 (3.73%)	449'065

<b>6.2.3.</b>	Mr. Maurizio Carli, member of the Board of Directors	26'180'957	49'873'582 (95.25%)	2'488'330 (4.75%)	450'326
<b>6.2.4.</b>	Ms. Cecilia Hultén, member of the Board of Directors	26'181'214	49'983'213 (95.46%)	2'379'214 (4.54%)	449'811
<b>6.2.5.</b>	Mr. Xavier Cauchois, member of the Board of Directors	26'181'074	50'931'907 (97.27%)	1'430'240 (2.73 %)	450'091
<b>6.2.6.</b>	Ms. Dorothee Deuring, member of the Board of Directors	26'181'467	51'374'672 (98.11%)	988'260 (1.89%)	449'306
<b>7.</b>	<b>Elections of the members of the Compensation Committee</b>				
<b>7.1.</b>	Dr. Peter Spenser	26'177'964	42'317'113 (80.83%)	10'038'814 (19.17%)	456'311
<b>7.2.</b>	Mr. Maurizio Carli	26'178'119	41'743'803 (79.73%)	10'612'434 (20.27%)	456'001
<b>7.3.</b>	Ms. Cecilia Hultén	26'178'517	41'922'655 (80.07%)	10'434'378 (19.93%)	455'205
<b>7.4.</b>	Ms. Dorothee Deuring	26'178'607	43'153'550 (82.42%)	9'203'663 (17.58%)	455'025
<b>8.</b>	<b>Election of the independent proxy holder</b>	26'404'545	52'806'777 (100.00%)	2'312 (0.00%)	3'149
<b>9.</b>	<b>Election of the auditors</b>	26'399'766	40'961'761 (77.58%)	11'837'769 (22.42%)	12'708

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