

## TEMENOS AG

## 2023 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
<b>1. 2022 Annual Report</b>	25'164'819	48'747'364 (96.86%)	1'582'272 (3.14%)	652'455
<b>2. Allocation of the available earnings and distribution of dividend</b>	25'488'374	50'855'650 (99.76%)	121'097 (0.24%)	5'344
<b>3. Discharge of the members of the Board and executive management</b>	24'657'524	48'366'350 (98.08%)	948'696 (1.92%)	799'293
<b>4. 2024 compensation</b>				
<b>4.1 2024 compensation of the Board of Directors</b>	25'002'080	46'302'740 (92.60%)	3'701'418 (7.40%)	977'933
<b>4.2 2024 compensation of the Executive Committee</b>	25'001'860	37'265'941 (74.53%)	12'737'778 (25.47%)	978'372
<b>5. Elections of the members of the Board of Directors</b>				
<b>5.1 Elections of new members of the Board of Directors</b>				
<b>5.1.1</b> Mr. Xavier Cauchois	25'002'642	49'849'069 (99.69%)	156'213 (0.31%)	976'809
<b>5.1.2</b> Ms. Dorothee Deuring	25'003'257	49'955'500 (99.90%)	51'012 (0.10%)	975'579
<b>5.2 Re-elections</b>				
<b>5.2.1</b> Mr. Thibault de Tersant, member and Chairman of the Board of Directors	25'429'932	43'368'081 (85.27%)	7'491'782 (14.73%)	122'228
<b>5.2.2</b> Mr. Ian Cookson, member of the Board of Directors	24'952'138	42'631'375 (85.43%)	7'272'900 (14.57%)	1'077'816
<b>5.2.3</b> Dr. Peter Spenser, member of the Board of Directors	25'030'229	48'916'848 (97.72%)	1'143'608 (2.28%)	921'635
<b>5.2.4</b> Mr. Maurizio Carli, member of the Board of Directors	25'030'554	49'131'740 (98.14%)	929'367 (1.86%)	920'984
<b>5.2.5</b> Ms. Deborah Forster, member of the Board of Directors	25'010'917	49'295'164 (98.55%)	726'668 (1.45%)	960'259
<b>5.2.6</b> Ms. Cecilia Hultén, member of the Board of Directors	25'012'242	49'298'152 (98.55%)	726'330 (1.45%)	957'609
<b>6. Elections of the members of the Compensation Committee</b>				
<b>6.1</b> Dr. Peter Spenser	25'028'042	41'413'072 (82.73%)	8'643'011 (17.27%)	926'008
<b>6.2</b> Mr. Maurizio Carli	25'027'800	41'221'006 (82.35%)	8'834'592 (17.65%)	926'493
<b>6.3</b> Ms. Deborah Forster	25'007'974	44'225'168 (88.42%)	5'790'778 (11.58%)	966'145
<b>6.4</b> Ms. Cecilia Hultén	25'004'066	48'699'848 (97.38%)	1'308'282 (2.62%)	973'961
<b>6.5</b> Ms. Dorothee Deuring	25'002'966	49'772'961 (99.53%)	232'969 (0.47%)	976'161
<b>7. Election of the independent proxy holder</b>	25'475'420	49'996'222 (98.13%)	954'616 (1.87%)	31'253
<b>8. Election of the auditors</b>	25'473'818	45'229'678 (88.78%)	5'717'957 (11.22%)	34'456

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