

## TEMENOS AG

## 2022 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
<b>1. 2021 Annual Report</b>	20'182'536	38'710'711 (95.90%)	1'654'360	637'702
<b>2. Allocation of the available earnings and distribution of dividend</b>	20'498'907	40'991'967 (99.99%)	5'846	4'960
<b>3. Discharge of the members of the Board and executive management</b>	19'652'188	39'147'192 (99.60%)	157'183	758'646
<b>4. 2023 compensation</b>				
<b>4.1 2023 compensation of the Board of Directors</b>	20'032'476	33'313'603 (83.15%)	6'751'348	937'822
<b>4.2 2023 compensation of the Executive Committee</b>	20'032'621	26'640'784 (66.49%)	13'424'457	937'532
<b>5. Elections of the members of the Board of Directors</b>				
<b>5.1 Elections of new members of the Board of Directors</b>				
<b>5.1.1</b> Ms. Deborah Forster	20'492'012	40'824'238 (99.61%)	159'784	18'751
<b>5.1.2</b> Ms. Cecilia Hultén	20'490'121	40'899'853 (99.80%)	80'388	22'532
<b>5.2 Re-elections</b>				
<b>5.2.1</b> Mr. Andreas Andreades, member and Chairman	20'405'559	38'476'130 (94.28%)	2'334'986	191'657
<b>5.2.2</b> Mr. Thibault de Tersant, member of the Board of Directors	20'465'639	34'612'186 (84.56%)	6'319'090	71'497
<b>5.2.3</b> Mr. Ian Cookson, member of the Board of Directors	20'465'707	35'087'857 (85.72%)	5'843'555	71'361
<b>5.2.4</b> Mr. Erik Hansen, member of the Board of Directors	20'464'957	40'826'519 (99.75%)	103'393	72'861
<b>5.2.5</b> Dr. Peter Spenser, member of the Board of Directors	20'466'019	40'523'970 (99.00%)	408'067	70'736
<b>5.2.6</b> Dr. Homaira Akbari, member of the Board of Directors	20'464'677	39'351'926 (96.15%)	1'577'426	73'421
<b>5.2.7</b> Mr. Maurizio Carli, member of the Board of Directors	20'464'957	40'445'451 (98.82%)	484'461	72'861
<b>5.2.8</b> Mr. James Benson, member of the Board of Directors	20'464'784	40'694'026 (99.42%)	235'540	73'207
<b>6. Elections of the members of the Compensation Committee</b>				
<b>6.1</b> Dr. Homaira Akbari	20'490'560	34'451'390 (84.07%)	6'529'728	21'655
<b>6.2</b> Dr. Peter Spenser	20'490'847	33'979'143 (82.91%)	7'002'550	21'080
<b>6.3</b> Mr. Maurizio Carli	20'490'847	34'945'446 (85.27%)	6'036'247	21'080
<b>6.4</b> Mr. James Benson	20'488'847	34'949'310 (85.29%)	6'028'383	25'080
<b>6.5</b> Ms. Deborah Forster	20'485'039	37'332'735 (91.12%)	3'637'341	32'697
<b>7. Election of the independent proxy holder</b>	20'499'318	40'044'079 (97.67%)	954'555	4'139
<b>8. Election of the auditors</b>	20'496'784	39'291'668 (95.85%)	1'701'899	9'206

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