

## TEMENOS AG

### 2021 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
<b>1. 2020 Annual Report</b>	22'639'245	43'876'517 (96.90%)	1'401'971	1'189'355
<b>2. Allocation of the available earnings and distribution of dividend</b>	22'965'165	45'833'988 (99.79%)	96'341	537'514
<b>3. Discharge of the members of the Board and executive management</b>	22'114'189	44'097'462 (99.70%)	130'914	1'286'715
<b>4. Authorized capital</b>	30'978'562	44'442'386 (95.65%)	1'484'420	541'037
<b>5. 2022 compensation</b>				
<b>5.1 2022 compensation for the Board of Directors</b>	22'295'620	38'553'013 (86.46%)	6'038'226	1'876'604
<b>5.2 2022 compensation for the Executive Committee</b>	22'296'275	37'490'851 (84.07%)	7'101'698	1'875'294
<b>6. Elections of members of the Board of Directors</b>				
<b>6.1 Election of a new member of the Board of Directors</b>				
Mr. James Benson	22'968'616	45'885'326 (99.89%)	51'905	530'612
<b>6.2 Re-elections</b>				
<b>6.2.1</b> Mr. Andreas Andreades, member and Chairman	22'885'875	40'963'765 (89.50%)	4'807'984	696'094
<b>6.2.2</b> Mr. Thibault de Tersant, member of the Board of Directors	22'971'485	45'768'265 (99.62%)	174'704	524'874
<b>6.2.3</b> Mr. Ian Cookson, member of the Board of Directors	22'227'414	33'179'448 (74.64%)	11'275'378	2'013'017
<b>6.2.4</b> Mr. Erik Hansen, member of the Board of Directors	22'970'834	43'550'983 (94.80%)	2'390'683	526'177
<b>6.2.5</b> Dr. Peter Spenser, member of the Board of Directors	22'973'255	45'748'111 (99.57%)	198'398	521'334
<b>6.2.6</b> Dr. Homaira Akbari, member of the Board of Directors	22'972'779	45'265'755 (98.52%)	679'801	522'287
<b>6.2.7</b> Mr. Maurizio Carli, member of the Board of Directors	22'972'449	45'671'822 (99.41%)	273'074	522'947
<b>7. Elections of members of the Compensation Committee</b>				
<b>7.1</b> Dr. Homaira Akbari	22'972'398	44'864'351 (97.65%)	1'080'444	523'048
<b>7.2</b> Dr. Peter Spenser	22'973'140	44'962'351 (97.86%)	983'927	521'565
<b>7.3</b> Mr. Maurizio Carli	22'972'361	44'889'537 (97.70%)	1'055'183	523'123
<b>7.4</b> Mr. James Benson	22'968'716	45'791'034 (99.68%)	146'397	530'412
<b>8. Election of the independent proxy holder</b>	22'976'310	45'235'545 (98.44%)	717'073	515'225
<b>9. Election of the auditors</b>	22'975'854	41'176'027 (89.61%)	4'775'679	516'137

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