

TEMENOS AG

2020 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	FOR	AGAINST	ABSTAIN
1. 2019 Annual Report	25'776'942	50'568'175 (98.09%)	985'708	582'487
2. Allocation of the available earnings and distribution of dividend	24'826'258	49'483'756 (99.66%)	168'758	2'483'856
3. Discharge of the members of the Board and executive management	25'122'053	50'168'863 (99.85%)	75'241	1'127'011
4. 2021 compensation				
4.1 2021 compensation for the Board of Directors	26'047'343	44'914'373 (86.22%)	7'180'311	41'686
4.2 2021 compensation for the Executive Committee	26'047'740	41'618'710 (79.89%)	10'476'768	40'892
5. Elections of members of the Board of Directors				
5.1 Elections of new members of the Board of Directors				
5.1.1 Dr. Homaira Akbari	26'059'929	49'558'514 (95.09%)	2'561'342	16'514
5.1.2 Mr. Maurizio Carli	26'060'099	49'742'950 (95.44%)	2'377'246	16'174
5.2 Re-elections				
5.2.1 Mr. Andreas Andreades, member and Chairman	25'928'357	49'136'906 (94.76%)	2'719'806	279'658
5.2.2 Mr. Thibault de Tersant, member of the Board of Directors	26'061'630	52'016'535 (99.80%)	106'723	13'112
5.2.3 Mr. Ian Cookson, member of the Board of Directors	21'396'843	39'598'565 (92.53%)	3'195'120	9'342'685
5.2.4 Mr. Erik Hansen, member of the Board of Directors	26'063'205	43'888'382 (84.20%)	8'238'026	9'962
5.2.5 Dr. Peter Spenser, member of the Board of Directors	26'062'955	49'493'224 (94.95%)	2'632'684	10'462
6. Elections of members of the Compensation Committee				
6.1 Dr. Homaira Akbari (Chairperson)	26'056'275	49'724'806 (95.42%)	2'387'743	23'821
6.2 Mr. Ian Cookson	25'461'369	47'347'111 (92.98%)	3'575'626	1'213'633
6.3 Dr. Peter Spenser	26'059'011	49'539'733 (95.05%)	2'578'287	18'350
6.4 Mr. Maurizio Carli	26'059'241	49'688'998 (95.34%)	2'429'482	17'890
7. Election of the independent proxy holder	26'066'493	51'512'306 (98.81%)	620'679	3'385
8. Election of the auditors	26'065'154	47'875'670 (91.84%)	4'254'636	6'064
