



TEMENOS

THE BANKING SOFTWARE COMPANY



Global Environment Policy

Global Environment Policy

At Temenos, we recognize the importance of protecting the environment. As an IT company we rely heavily on people rather than natural resources. To serve our clients, we use computing resources and business travel. We are aware of the environmental impacts our business can have and we support a precautionary approach to environmental challenges on our own initiative and an environmentally responsible way of conducting our business operations.



Our Commitments

- To ensure protection of the environment including prevention of pollution, by reducing the footprint of our activities through optimized utilization of natural resources, and responsible use of energy by assessing, monitoring, managing and reporting on the environmental impact of our operations.
 - To respect the principles of sustainable development, aiming at actively minimizing the environmental impact of our operations, while striving for continual improvement by putting in place policies, management systems and targets to reduce our energy and carbon footprint, improve our performance and invest in offset projects for the carbon that cannot be directly avoided or reduced.
 - To fulfill our compliance obligations considering the applicable environmental regulations and other requirements at our office locations globally. Where environmental legislation is not clear or enforced, to ensure that all necessary environmental practices are in place.
 - To communicate this Policy to all our stakeholders and facilitate the implementation and compliance with this Policy.
 - To raise awareness among our Employees about environmental sustainability through training opportunities in environmental matters.
 - To encourage our Employees to integrate sustainable practices in their work that complement this Policy and help achieve our environmental objectives (reducing waste wherever possible, i.e. by reusing or recycling, using environment friendly transportation means such as walking or carpooling, reducing business travel through the use of technology, conserving energy and water consumption).
 - To help our clients integrate environmental sustainability into their business strategies and enable the potential for the reduction of their environmental impact.
 - To be an environmentally responsible neighbor and support environmental sustainable projects in the communities where we operate.
 - To participate in global efforts to improve environmental protection and understanding and align with the United Nation's global agenda for sustainable development.
 - To ensure that our Clients, Suppliers, Partners and Contractors are committed to protecting the environment.
 - To conduct audits and self-assessments of compliance with this Policy and report annually to the CSR and Ethics Committee and the Board of Directors.
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- The Global Environment Policy is part of the Temenos Code of Conduct and the Temenos Suppliers' Code of Conduct. Every Employee, Contractor or Supplier working for and with Temenos is expected to follow this Policy and to report any environmental concern to Temenos or anonymousreporting@temenos.com

I Amendment History

Version No.	Release Date	Author	Approved By	Change description/ comments
V 1.0	November 2016	Kalliopi Chioti	Audit Committee	Initial draft
V 2.0	June 2018	Kalliopi Chioti	Audit Committee	Changes made with respect to commitments
V 2.1	November 2018	Kalliopi Chioti	Audit Committee	Aligned with ISO 14001:2015 requirements. Updated Temenos Logo
V 2.2	March 2019	Kalliopi Chioti		Inclusion of grievance mechanism email and minor changes in the policy

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