

## TEMENOS AG

### 2019 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°	Majority	YES	NO	ABSTAIN
<b>1. 2018 Annual Report</b>	25'088'122	49'294'688 (98.24%)	881'554	292'301
<b>2. Allocation of the available earnings</b>	25'231'608	50'462'657 (100%)	558	5'328
<b>3. Distribution of general reserve from capital contributions</b>	25'233'992	50'463'605 (99.99%)	4'378	560
<b>4. Discharge of the members of the Board and executive management</b>	24'468'252	48'637'550 (99.39%)	298'952	313'757
<b>5. Authorized capital</b>	33'645'696	49'056'838 (97.20%)	1'407'267	4'438
<b>6. 2020 compensation</b>				
<b>6.1 2020 compensation for the Board of Directors</b>	25'217'940	46'994'192 (93.18%)	3'441'686	32'665
<b>6.2 2020 compensation for the Executive Committee</b>	25'102'037	41'949'024 (83.56%)	8'255'048	264'471
<b>7. Elections of members of the Board of Directors</b>				
<b>7.1</b> Mr. Andreas Andreades, member and Chairman	25'222'147	49'456'827 (98.04%)	987'465	24'251
<b>7.2</b> Mr. Sergio Giacometto-Roggio, member of the Board of Directors	25'230'929	50'192'884 (99.47%)	268'973	6'686
<b>7.3</b> Mr. George Koukis, member of the Board of Directors	25'230'886	41'878'954 (82.99%)	8'582'816	6'773
<b>7.4</b> Mr. Ian Cookson, member of the Board of Directors	25'018'886	41'714'286 (83.37%)	8'323'484	430'773
<b>7.5</b> Mr. Thibault de Tersant, member of the Board of Directors	25'230'886	50'432'359 (99.94%)	29'411	6'773
<b>7.6</b> Mr. Erik Hansen, member of the Board of Directors	25'230'929	42'416'118 (84.06%)	8'045'739	6'686
<b>7.7</b> Ms. Yok Tak Amy Yip, member of the Board of Directors	25'230'984	50'158'010 (99.40%)	303'957	6'576
<b>7.8</b> Mr. Peter Spenser, member of the Board of Directors	25'230'913	50'425'272 (99.93%)	36'552	6'719
<b>8. Elections of members of the Compensation Committee</b>				
<b>8.1</b> Mr. Sergio Giacometto-Roggio	25'230'908	46'344'632 (91.84%)	4'117'182	6'729
<b>8.2</b> Mr. Ian Cookson	25'072'750	38'266'221 (76.31%)	11'879'278	323'044
<b>8.3</b> Mr. Erik Hansen	25'230'933	38'606'667 (76.51%)	11'855'197	6'679
<b>8.4</b> Ms. Yok Tak Amy Yip	25'231'230	46'391'078 (91.93%)	4'071'381	6'084
<b>9. Election of the independent proxy holder</b>	25'233'902	50'350'748 (99.77%)	117'055	740
<b>10. Election of the auditors</b>	25'232'865	47'394'081 (93.91%)	3'071'647	2'815

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