

## TEMENOS Group AG

### 2016 ANNUAL GENERAL MEETING - VOTING RESULTS

Item n°		Majority	YES	NO	ABSTAIN
<b>1.</b>	<b>2015 Annual Report</b>	24'124'561	46'873'244 (97.15%)	1'375'877	26'565
<b>2.</b>	<b>Allocation of the available earnings</b>	24'125'711	48'251'421 (100%)	0	24'265
<b>3.</b>	<b>Distribution of general reserve from capital contributions</b>	24'125'661	48'251'321 (100%)	0	24'365
<b>4.</b>	<b>Discharge of the members of the Board and management</b>	21'584'383	42'814'460 (99.18%)	354'304	3'051'465
<b>5.</b>	<b>2017 compensation</b>				
<b>5.1</b>	<b>2017 compensation for the Board of Directors</b>	22'610'880	26'374'555 (58.32%)	18'847'203	3'053'928
<b>5.2</b>	<b>2017 compensation for the Executive Committee</b>	22'110'687	26'123'864 (59.08%)	18'097'509	4'054'313
<b>6.</b>	<b>Elections of members of the Board of Directors</b>				
<b>6.1.</b>	Mr. Andreas Andreades, member and Executive Chairman	24'124'466	47'378'841 (98.20%)	870'090	26'755
<b>6.2</b>	Mr. Sergio Giacoletto-Roggio, member of the Board of Directors	24'124'671	48'120'885 (99.73%)	128'456	26'345
<b>6.3</b>	Mr. George Koukis, member of the Board of Directors	24'124'826	33'576'032 (69.59%)	14'673'619	26'035
<b>6.4</b>	Mr. Ian Cookson, member of the Board of Directors	24'115'701	48'192'335 (99.92%)	39'066	44'285
<b>6.5</b>	Mr. Thibault de Tersant, member of the Board of Directors	24'124'571	48'233'605 (99.97%)	15'536	26'545
<b>6.6</b>	Mr. Erik Hansen, member of the Board of Directors	24'124'576	48'234'395 (99.97%)	14'756	26'535
<b>6.7</b>	Ms. Yok Tak Amy Yip, member of the Board of Directors	24'124'571	48'033'314 (99.55%)	215'827	26'545
<b>7.</b>	<b>Elections of members of the Compensation Committee</b>				
<b>7.1</b>	Mr. Sergio Giacoletto-Roggio	24'123'596	46'380'496 (96.13%)	1'866'695	28'495
<b>7.2</b>	Mr. Ian Cookson	24'114'336	46'360'776 (96.13%)	1'867'895	47'015
<b>7.3</b>	Mr. Erik Hansen	24'123'211	46'401'826 (96.18%)	1'844'595	29'265
<b>8.</b>	<b>Election of the independent proxy holder</b>	24'125'604	48'251'206 (100%)	0	24'480
<b>9.</b>	<b>Election of auditors</b>	24'125'604	45'822'094 (94.97%)	2'429'112	24'480

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